



Out of hours babysitting

At our Nurseries it's up to the individual staff member if they wish to babysit for the children from our setting in their own time.

This arrangement is to be made with the member of staff and parent /career outside of the working hours and must not interfere with the professionalism of the nursery / out of school.

In some cases, staff are allowed to take children straight from the nursery to the child's home for them to babysit.

In this case we would ask for written permission from the parent / career this would mean that nursery staff cannot take responsibility if anything should happen once the child has left nursery / out of school.

Whilst the staff member is babysitting it should not be discussed with other staff members or the parent regarding our nursery/ out of school and the child's home life.

We a staff member is babysitting for a child from our nursery they must inform a member of management the date and time they are babysitting so we are aware for their safety.

This policy was adopted on:	Signed on behalf of the nursery:	Date for review
April 2021	Claire Smith	April 2022
April 2022	Vicky Sheard	April 2023
April 2023	Vicky Sheard	April 2024
April 2024	Vicky Sheard	April 2025
April 2025	Vicky Sheard	April 2026
April 2026	Vicky Sheard	April 2027
May 2026	Rachel Strong	May 2027