



## **No smoking Policy.**

Children's health and wellbeing is of the utmost importance for the children in our care. Smoking has proved to be a health risk and therefore in accordance with childcare legislation, the nursery operates a strict no smoking policy within its grounds. It is illegal to smoke in enclosed places (effective from July 2007 in England).

Parents are respectfully required to abstain from smoking whilst on the premises. This rule also applies to staff, students, careers, and visitors etc.

Staff accompanying children outside the nursery are not permitted to smoke e.g., whilst on an outing.

Staff must not smoke whilst wearing nursery uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle. Staff must change their nursery top and coat if they go off the premises to smoke as smoking is not allowed on site or the immediate vicinity.

Staff are also not permitted to vape or use e-cigarettes whilst on nursery premises or in the immediate vicinity of the nursery.

We respect that it is a personal choice to smoke, although as an organization we support healthy lifestyles and therefore can offer help to staff and parents to stop smoking by:

- Offering in-house support.
- Enabling individuals to access appropriate support.

<b>This policy was adapted on:</b>	<b>Signed on behalf of the nursery:</b>	<b>Date for review</b>
April 2021	Claire Smith	April 2022
April 2022	Vicky Sheard	April 2023
April 2023	Vicky Sheard	April 2024
April 2024	Vicky Sheard	April 2025
April 2025	Vicky Sheard	April 2026
April 2026	Vicky Sheard	April 2027
May 2026	Rachel Strong	May 2027