



### **Alcohol and drugs**

Alcohol is not to be consumed or purchased during work hours. Any practitioner/parent or visitor entering the nursery under the influence of alcohol will be asked to leave immediately and will be subject to disciplinary action.

### **Medication / Drugs**

Practitioners may bring prescribed medication obtained from the pharmacy or supermarket into nursery, but it must be stored in a safe place out of reach of children. Practitioners taking medication, which they believe may affect their ability to care for children should seek medical advice and only work directly with children if the advice is that the medication is unlikely to impair their work.

Practitioners must not bring illegal drugs into nursery, if any practitioner is thought to be under the influence of illegal drugs they will be asked to leave immediately and will also be subject to disciplinary action.

<b>This policy was adopted on:</b>	<b>Signed on behalf of the nursery:</b>	<b>Date for review</b>
April 2021	Claire Smith	April 2022
May 2022	Vicky Sheard	May 2023
January 2024	Rebecca Barron	January 2025
January 2025	Rebecca Barron	January 2026
March 2026	Zoe Goodchild	March 2027